

Legal Notice

Jien v. Perdue Farms, No. 1:19-cv-002521 (D. Md.)

**If You Worked in Poultry Processing between 2000 and 2021,
You Could Get Money from Settlements.**

This notice is about a lawsuit, and you may be part of the group of people affected, called a “Class.” Learn more: Visit www.PoultryWages.com, email info@PoultryWages.com, or call 1-877-311-3745 (toll-free).

Defendants’ records show you earned about \$ _____ in a job covered by the Class.

If these numbers are inaccurate, you may update or add information on your earnings by visiting the website www.PoultryWages.com or clicking [here](#).

What is this lawsuit about?

Poultry workers sued their employers (called the “Defendants”). This lawsuit says that some poultry companies talked to each other about how much to pay their workers in a way that is against the law and allowed them to pay workers less money than they should have. Defendants deny these claims. Some Defendants have agreed to settlements to stop the lawsuit against them to avoid further costs and risks.

Who are the Defendants?

The poultry companies being sued in this lawsuit are: Tyson Foods; Keystone Foods; Pilgrim’s Pride; Perdue Farms; Perdue Foods; Sanderson Farms; Koch Foods; Wayne Farms; Cargill Meat Solutions; Mountaire Farms; Simmons Foods; Fieldale Farms; George’s; George’s Foods; Peco Foods; Foster Farms; Case Foods; Case Farms; O.K. Foods; Allen Harim; Amick Farms; Butterball; Jennie-O Turkey Store; Agri Stats; and Webber, Meng, Sahl and Company. For more information, please visit www.PoultryWages.com.

Who is a part of the lawsuit?

In a class action lawsuit, one or more people sue on behalf of a larger group. The people who represent the group are called “Class Representatives.” The whole group of people is called a “Class.”

You are part of the main Class in this lawsuit if you worked at any Defendant’s poultry processing complexes, plants, hatcheries, or feed mills in the United States at any point from January 1, 2000, until July 20, 2021. If you are part of the main Class, you are eligible for payment from settlements with 20 Defendants that total \$363.25 million.

You also may be part of an additional smaller “Subclass” if you worked in any Defendant’s poultry plants in the United States at any point from January 1, 2009, until July 20, 2021. If you are also part of this Subclass, you are eligible for an additional payment from settlements with three additional Defendants totaling \$34.8 million.

What do I get?

Some poultry companies agreed to cooperate and pay a total of \$398.05 million in settlements to stop this lawsuit. You may be able to get some of this money. Money will be paid proportionally (or *pro rata*). The amount of money you get will depend on how many people are in the Classes, how long you worked for any of the Defendants, how much money you earned, and how much money the Court approves for the

lawsuit costs, attorneys' fees, and Class Representative awards. This money may be subject to tax withholding.

How do I get money?

If you got this notice, you do not need to do anything to get money, but you should update and add your contact, employment, and earnings information here by [Month 00, 2025] to make sure all of your money gets to you.

What are my rights?

Even if you do nothing, you will be bound by the Court's decisions. If you want to keep your right to sue the Defendants at your own cost instead of getting some of the settlement money, you must opt out by [Month 00, 2025]. If you want to stay in the settlements but do not agree with any part of them, you may object to them by [Month 00, 2025]. More information about these options is available in the Notice on the website www.PoultryWages.com or by clicking here.

The Court will hold a hearing on [Month 00, 2025], to consider if it will approve the settlements and a request for attorneys' fees up to one third of the settlements (\$132,670,065) plus interest earned on that amount, costs up to \$8 million, and up to a \$30,000 award for each of the Class Representatives. If you have concerns about the settlements, you or your own lawyer may appear and speak at the hearing at your own expense.

Learn More: 1-877-311-3745 info@PoultryWages.com
www.PoultryWages.com